

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 4, 2001, were as follows: Average increases of 27 cents (3.8 percent) for Level 1 and 33 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2331	7.34	10.80	5.75
CASHIER-CHECKER	1390	6.71	9.02	5.42
CUSTOMER SERVICE ASST	60	7.30	9.76	6.50
OFFICE CASHIER	97	8.34	11.95	6.85
TELLER	356	9.10	10.12	7.73
DATA ENTRY CLERK	15	9.13	9.67	8.20
RECREATION ATTENDANT	36	6.95	8.02	6.00
DESK CLERK	333	7.10	7.80	6.00
NF-2				
STORE DETECTIVE	75	9.28	12.25	7.80
PAYROLL CLERK	9	12.44	12.88	10.30
SECRETARY	185	10.76	14.75	8.26
ACCOUNTING TECHNICIAN	79	9.70	14.11	7.91
NF-3				
DEPARTMENT MANAGER	118	10.72	13.20	8.60
EXECUTIVE SECRETARY	31	14.92	17.52	11.01

WAGE AREA : #117 Bexar, TX

ORDER DATE: June 1, 2001

SURVEY : #016/015-28